



Commander's Guidance

Calendar Year 2011

"I am truly honored and humbled to have the opportunity to lead such a dynamic and dedicated team of men and women. Our common mission is to make the Navy's Information Dominance Vision a reality. Budgetary pressures and the speed of development of information systems require us to think differently about how we allocate our resources to ensure our Navy prevails in today's conflicts and is ready for what we most likely will face in the future. Together as Team SPAWAR, we will tackle the challenges facing us and achieve success."

RADM Pat Brady, Commander, SPAWAR

The Navy's Information Dominance Vision

Our Navy is **prominent** and **dominant** in the fields of Intelligence, Surveillance, and Reconnaissance; Cyber Warfare; Command and Control; Information & Knowledge Management

Information becomes a **main battery** of Navy warfighting capability

Warfighting wholeness replaces sub-optimal stovepipes

SPAWAR Mission: Making the Navy's Information Dominance Vision a Reality

SPAWAR Vision:

Realize Our Role as the Navy's Information Dominance Systems Command

Navy Information Dominance is the CNO's priority. Our projects and programs will align with OPNAV requirements and the operational needs of FLTCYBERCOM / TENTH FLEET. The Fleet is the end user of our products. We will work closely with the Fleet, SYSCOMs and Navy partners, to seamlessly and effectively deliver capability by acquiring and/or integrating sensors, communications, weapons, information and control systems to our existing and future ships, aircraft, submarines and unmanned systems.

"No Seams" in Team SPAWAR

We use our technical and acquisition expertise to provide Navy leadership risk-based acquisition and technical options. No matter how or where our customers engage Team SPAWAR, our goal is to provide them with the right people with the right skills at the right time to support their requirements.

Efficiency from a Larger Navy Point of View

It is more important than ever to provide the most effective and cost-efficient service to the Fleet and our acquisition customers. The challenges we face require strong leadership, discipline to process, and accountability.

Objectives

- Build affordable future Information Dominance capability
- Maintain, modernize, and integrate the existing Fleet
- Develop premier Information Dominance acquisition workforce

Guiding Principles

- Support the Fleet
- Collaborate through teamwork
- Be accountable
- Foster innovation
- Be transparent
- Deliver best value to the customer
- Achieve efficiencies
- Develop our people

"SPAWAR should fully realize its role as the Navy's Information Dominance System Command"
Admiral Gary Roughead

Alignment with Navy Goals

CNO Objectives

Build the
Future Force

Maintain Our
Warfighting
Readiness

Develop and
Support our Sailors,
Navy Civilians, and
their Families

Team SPAWAR Overarching Objectives

Build Affordable Future
Information Dominance
Capability

Maintain, Modernize,
and Integrate Existing
Fleet

Develop Premier
Information Dominance
Acquisition Workforce

1. Streamline responsibilities for C4I across Systems Commands to reduce cost and improve interoperability (Led by RDML Burroughs)
2. Improve speed and agility in transitioning new technologies to the Fleet (Led by Rob Wolborsky)
3. Provide technical authority and contracting leadership to facilitate the Navy's transition to Naval Network Environment (NNE) to reduce risk, improve interoperability, and increase security posture of our Navy networks (Led by Mike Spencer and Tim Dowd)

1. Improve our performance on C4I systems' maintenance and modernization (Led by Marty Brown)
2. Align with OPNAV N2/6 and FLCYBERCOM/10th Fleet priorities (Led by CAPT Beel and CAPT Urbon)
3. Improve C4I integration and interoperability prior to Fleet delivery (Led by Mike Spencer)
4. Develop an energy reduction strategy (Led by Carmela Keeney)

1. Recruit and develop a 21st Century acquisition and technical workforce (Led by Rod Smith)
2. Establish diversity accountability (Led by Cheryl Givens-Hayes)
3. Be the Southwest Region leader in hiring Wounded Warriors (Led by CDR Byrd)
4. Complete transition to APS/STRL performance systems (Led by Gary Wang)

Team SPAWAR CY11 Focus Areas